

**SUMMARY OF TRAINING PROGRAMS
JUNE 2013 UP TO JUNE 13, 2014**

COURSE	COURSE OBJECTIVE	DATES	POSITION / DEPARTMENT	# OF PAX
Training Course for Management Trainee (TCMT)	<ul style="list-style-type: none"> To develop the skills of Management Trainees in Store Operations so as to provide operational standards in managing the stores productively and efficiently. To ensure implementation of standard operating procedures. 	14 batches (Batch 33-47) June 10, 2013 – June 9, 2014	Management Trainees / Operations	157
Training Course for Section Supervisor (TCSS)	<ul style="list-style-type: none"> Standardize Training Course for Section Supervisor organization wide as part of One Puregold, One Policy direction To have a better understanding of their functions and the SOPs necessary to effectively run their section. 	Batch 8 – Nov 18, 2013 Batch 17 – June 09, 2014	Section Supervisors / Operations	90
Leadership Skills Program (LSP)	<ul style="list-style-type: none"> Equip store operations personnel and employees with the required behavioral and leadership skills to achieve organization's strategies Develop a culture of a learning organization and gear towards operational excellence 	Batch 12 A & B – May 2013 to July 2013	Store Officers / Operations	45
TRAIN THE TRAINERS (T3)	<ul style="list-style-type: none"> To develop the presentation skills of the participants in order to facilitate training programs within their department 	Batch 1 – March 2014 Batch 2 – April 2014 Batch 3 – May 2014	Dept. Supervisors, Heads and Managers/ Support Group (Marketing, Merchandising, Finance, HRD, Audit, SMD, Admin)	76
DEPARTMENTAL TRAINING COURSE (DTC)	<ul style="list-style-type: none"> To assist newly hired support personnel positioned quickly into his basic functions and roles by becoming familiar with the people, work environment, the job and the business to contribute to organizational success 	March 2014 – June 2014	All newly-hired support group personnel (HRD, Merchandising & Marketing)	16 (HRD) 33 (M&M) 49

SUPERVISOR MUST HAVE (SMH)	<ul style="list-style-type: none"> To challenge supervisor's mindset by: having direct responsibility in people development; projecting appropriate ways of managing behaviors; being aware of the skills needed to have a more productive communication towards directs and peers. 	June 10, 2014 June 16, 2014 (Batch 1) June 17, 2014 (Batch 2)	Supervisors / Finance CMD	35 <u>30 (CMD)</u> 65
Annual Teambuilding – Learning Session “Building the Next Generation of Puregold Leaders”	<ul style="list-style-type: none"> It focuses its mission on duplicating and producing highly efficient leaders through Learning Sessions that will mold leaders' way of thinking about Accepting Changes, Letting go, and Being Humble. 	7 batches	Officers to Senior Managers	629